Employer Information

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Contact Name</th>
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<tbody>
<tr>
<td>Street</td>
<td>City, State, Zip</td>
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<tr>
<td>Telephone</td>
<td>Facsimile</td>
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Agreement

This Agreement is entered into between Chapman University and the Employer named above. It is herein acknowledged that the Employer has made Application to exhibit and/or recruit at a Chapman University event and that approval of said Application is contingent in part on the Employer satisfying the various requirements of Chapman University including those described herein. The Employer is herein advised that satisfaction of these requirements is a necessary precondition to participation at the subject event. This executed form and the required evidence of insurance must be received by the Chapman University Office of Career Planning and Placement no later than 48 hours prior to the date of the event. Contact Information: Business Career Services, Argyros School of Business and Economics, Chapman University, One University Dr., Orange, CA 92866; Phone (714) 532-6077; fax (714) 532-6001.

Please initial each point.

______ Employer understands that by signing this agreement, he/she is requesting to participate in recruitment activities in cooperation with Chapman University. Participation is not guaranteed until Chapman University has reviewed and approved the application and required supplements. Once the Employer Application is approved, the Employer understands and agrees to fulfill the terms of this Agreement. Employer further agrees that as a condition of participation, no fees will be charged any Chapman University student in connection with any job placement. Chapman University hereby stipulates and Employer hereby acknowledges that no guarantee is offered to Employer with regard to success of the recruiting event.

______ In the interest of a successful experience, the Employer acknowledges that all recruiting activities on the Chapman University campus shall be conducted under the highest standards of professional practice. All personnel who represent the Employer shall be expected to conduct themselves in accordance with the standards of a professional business environment. It is the responsibility of the Employer to assure that their representatives are professionally attired and demonstrate demeanor that meets a professional business standard. Any violation of this expectation will be brought to the attention of the Employer by an authorized Chapman University representative and the Employer will be expected to take immediate and appropriate action.

______ In connection with its performance under this Agreement, Employer shall not discriminate in any manner against any employee or applicant for employment because of race, religion, color, sex, age, national origin, sexual orientation, disability or veteran status and further shall take affirmative action to ensure that applicants and others who are employed are treated during their employment, without regard to their race, religion, color, sex, age, national origin, sexual orientation, disability or veteran status. Harassment, including verbal, physical, visual or otherwise that is based on any of these characteristics, is a form of discrimination that is expressly prohibited.

______ Chapman University requires Certificates of Insurance (COI) of all parties that provide products or services at the University. All such parties shall, PRIOR to commencement of activity, supply an insurer’s COI evidencing that there is insurance in effect with the minimum limits shown below. Each COI shall specify that should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. By endorsement to all liability policies, Chapman University shall be named as an additional insured as its interest may appear with regard to activity and/or operations under this Agreement. Any insurance maintained by Chapman University shall be excess and shall not contribute with it. All policies must be issued by insurers currently rated "(A-) IX" or better. Minimum insurance requirements include:

**Commercial General Liability:** Each Occurrence $1,000,000; Products/Completed Operations Aggregate $1,000,000; Personal and Advertising Injury $1,000,000; General Aggregate $3,000,000.

**Business Automobile Liability:** Owned, Non-Owned, or Hired Automobiles $1,000,000 per accident, combined single limit.

**Workers Compensation and Employer's Liability Insurance:** Full Statutory Worker’s Compensation and Employer’s Liability Insurance ($1M/$1M/$1M limits) covering all employees as required by law in the State of California.

**WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT:** Employer agrees to indemnify, defend and hold harmless Chapman University, its officers, trustees, employees and agents from and against any and all claims (including attorneys’ fees and reasonable expenses for litigation or settlement) for any loss or damages, bodily injuries, including death, damage to or loss of use of property caused by the negligent acts, omissions or willful misconduct by Employer, its officers, directors, employees, agents, subcontractors or suppliers in connection with or arising out of the performance of this Agreement.

The undersigned agent of the Employer agrees to the terms of the Agreement as stated herein:

**Employer Representative Name:** ___________________________  **Print Name**

**Employer Representative Signature:** ___________________________  **Signature**

**Date**

CDC/BCS Recruiting Supplement Form B