

### Certificate of Insurance Training

Allan F. Brooks, M.A., CPCU, ARM, ARe, AU Risk Manager

Office of the Executive Vice President / COO <a href="http://www.chapman.edu/RiskMgmt/">http://www.chapman.edu/RiskMgmt/</a>

#### **Agenda**

Principals of Insurance Training
Chapman University Insurance Requirements
for Contractors and Venders
March, 2012

- Risk and Risk Management
- Why is Insurance Required of Contractors and Venders?
- Chapman University Requirements for Evidence of Insurance
- Special Program for Special Events
- Questions and Answers





### What is Risk?

- RISK can be defined as "the threat or probability that an action or event, will (adversely or beneficially) affect an organization's ability to achieve its objectives"
- In simple terms risk is 'Uncertainty of Outcome', either from pursuing a future positive opportunity, or an existing negative threat in trying to achieve a current objective.

### What is Risk?

- RISK In the ISO 31000 world -
  - Risk is viewed "as the effect of uncertainty on accomplishing your business objectives" and risk management is seen "as a discipline for managing that uncertainty"

### What is Risk Management?

- RISK MANAGEMENT is the process of identifying, measuring, or assessing risk and developing strategies to control it.
- RISK MANAGMENT includes a wide range of activities performed within the University to identify, assess and control the uncertainties which may impact on the University's ability to achieve its aims, objectives and opportunities.

### Risk Management Strategies

- Risk Management strategies include:
  - 1. avoiding the risk,
  - 2. reducing the negative effect of the risk,
  - accepting some or all of the consequences of a particular risk, and/or
  - 4. transferring the risk to another party.

### Risk Transfer

Risk Transfer is a strategy to avoid the risk by transferring it to other parties.

– QUESTION: What are some ways that Chapman University transfers risk to other parties?

### Indemnification and Insurance

~contractual transfer of risk~

- Indemnification
  - Chapman University Standard Requirement
- Insurance
  - Chapman University Standard Requirement

### Indemnity

- Indemnity: To restore the loss victim to its position prior to the loss occurring.
- Indemnity Agreement: Agreement within which the indemnitor agrees to directly reimburse the indemnitee
  - for example, when a contractor directly reimburses Chapman University.

### Why Indemnity?

- Indemnification is the part of an agreement that provides for one party to bear the monetary costs, either <u>directly or by reimbursement</u>, for losses incurred by a second party.
- Chapman University seeks to hold Contractors, Venders and other suppliers of goods and services <u>financially responsible</u> for accidents and injuries for which they are responsible.

### Example

John Smith ABC Electric, Inc. 1234 Any Street., Any town, CA 92614

RE: Damage Claim - August 2, 2008

As discussed by phone today, this is to request your assistance in expediting payment of all damage repair costs incurred by Chapman University resulting from the accidental release of water in our property known as Henley Hall resulting from work performed by ABC Electric, Inc. on Saturday, August 2, 2008.

■ On 10/31/08 Our insurer referred the claim to law firm Cozen & O'Connor (a national subrogation law firm) for recovery of \$145,502.

### Sample Indemnification Language

The Contractor/Vender shall defend, indemnify, and hold the University, its officers, employees, and agents harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages that are caused by or result from the negligent or intentional acts or omissions of the Contractor/Vender, its officers, agents, or employees.

# OK, they have agreed to "indemnify" us, so, where does insurance come in?

### The Use of Insurance As A Risk Transfer Tool

- The purpose of insurance is to allow for the **transfer** of large, unpredictable risks to a larger, more financially capable entity.
- If you own a home, you will purchase homeowner insurance because the cost of a total loss to your home is beyond the financial resources of most persons. Your premium dollars are "pooled" with other homeowners and that "pool" of funds is available to those who may suffer a large loss.
- Small, predictable losses are "retained" by way of a deductible, generally \$500, \$1,000, \$2,500 or larger.
- Colleges and other businesses similarly use insurance as a risk transfer mechanism.

### Contracts

- IMPORTANT: All business relationships with outside parties should be fully documented by a contract or purchase order.
  - When using a Purchase Order, the Chapman University standard Purchase Order is required.
  - All contracts must be reviewed and approved by Legal Affairs and signed by the EVP/Chief Operating Officer

# Types of Insurance

### Types of Insurance

- Property Insurance
- Liability Insurance
- Boiler and Machinery Insurance
- Debris Removal Insurance
- Builder's Risk Insurance
- Glass Insurance
- Inland Marine Insurance
- Business Interruption Insurance
- Ordinance or Law Insurance
- Tenant's Insurance

- Cyber Liability Insurance
- Crime Insurance
- Fidelity Bonds
- Errors and Omissions Insurance
- Malpractice Insurance
- Automobile Insurance
- Directors' and Officers' Liability Insurance
- Workers' Compensation Insurance
- The list continues ...

### Types of Insurance (our primary focus)

- General Liability
- Automobile Liability
- Workers' Compensation
- Excess (Umbrella) Liability
- Errors & Omissions (Professional Liability)

#### Insurance

- A promise of compensation for specific potential future losses in exchange for a periodic payment.
- Insurance is designed to protect the financial well-being of an individual, company or other entity in the case of unexpected loss.
- Some forms of insurance are required by law, while others are optional.
- Agreeing to the terms of an insurance policy creates a contract between the insured and the insurer. In exchange for payments from the insured (called premiums), the insurer agrees to pay the policyholder a sum of money upon the occurrence of a specific event.

### Why do we require insurance from contractors and venders?

### Why do we require insurance from Contractors/Venders?

■ To help assure the availability of financial resources to satisfy the monetary obligations of the legally responsible party.

### NOTICE TO CONTRACTORS / VENDERS / FACILITY USERS

- Chapman University requires a Certificate of Insurance from (1) Contractors, (2) Venders, (3) Other Parties that provide services to or on behalf of the University, and (4) Various Parties that use Chapman University facilities.
- All such parties shall furnish to the University PRIOR to commencement of work or activity, an Acord<sup>™</sup> \* Certificate of Insurance (COI) stating that there is insurance in effect with certain specified minimum limits.
- other formats can be accepted

# Let's List some of the various types of contractors or venders!

### Contractors and Venders?

- General Contractor
- Electrical Contractor
- Plumbing Contractor
- Roofing Contractor
- Fencing Contractor
- Architects/Engineers
- HVAC Contractor
- Food Service Vender
- Custodial Services
- Landscaping Services

- Bus Company
- Inflatables Provider
- Resort / Campground
- Performer
- Speaker
- Technology Vender
- Greek Organizations
- Habitat for Humanity
- Car Dealer
- University

The list goes on and on ...

### Minimum Limits

~an overview~

#### Commercial General Liability

- Each Occurrence\$1,000,000
- Products/CompletedOperations Aggregate\$1,000,000
- Personal andAdvertising Injury\$1,000,000
- General Aggregate\$3,000,000

#### Business Auto Liability

- Each Occurrence\$1,000,000
- Workers' Compensation
  - CA Statutory
  - EL: \$1,000,000
- Increased Limits
  - As required
- Other Coverages
  - Errors and Omissions
  - Others as required

## Coverage Requirements and Limits Subject to Change

NOTE: At the discretion of the Chapman University Risk Management Department (due to the nature of the contract, activity, event or the number of people in attendance) higher limits or other requirements may be specified.

- A business faces liabilities every day. The only reliable way to protect business assets is to purchase adequate business liability insurance.
- A Commercial General Liability (CGL) insurance policy is the first line of defense against many common claims.

- Commercial General Liability (CGL) insurance protects a company if a customer or other visitor is injured at their place of business.
- It would also cover damage or injuries caused by their employees at a client's site.
- Even if a company is negligent or liable for damage, injury or loss to another's property, reputation or health, the business can be protected if it is adequately insured.

- Under a general liability insurance policy, the insurer is obligated to pay the legal costs of a business in a covered liability claim or lawsuit.
- Covered liability claims include bodily injury, property damage, personal injury, and advertising injury (damage from slander or false advertising).
- The insurance company also covers compensatory and general damages.
- Punitive damages aren't covered under general liability insurance policies because they're considered to be punishment for intentional acts.

- General liability insurance policies always state a maximum amount that the insurer will pay during the policy period. Usually these policies also list the maximum amount the insurer will pay per occurrence.
  - For example, if a company has a \$1 million per occurrence cap in its liability policy and it's successfully sued for \$1.5 million, the insurer would pay \$1 million and the business would be responsible for paying \$500,000.

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Sample

Chapman University One University Dr. Orange, CA 92866

#### **Evidence of Insurance**

Proof of the required insurance is evidenced by a Certificate of Insurance on an Acord™ form, provided by an insurance agent or broker. This form must be in the possession of Chapman University before the work or activity starts. The Certificate of Insurance must be filed with the contract so that it can be retrieved in the event of a loss.

### COI (Certificate of Insurance)

- A COI is a certificate, letter, or document which shows the insurance coverage that an insured has in place at the time the COI was issued.
- A COI is usually issued by an insurance company, insurance agent, or broker.
- It is commonly referred to as "proof of coverage." But, is it?

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RE: Chapman University Warehouse Renovation at 633 W. Palm. Chapman University, its trustees, officers, employees, faculty, and agents are included as an additional insured with respect to the above stated work and subject to the terms and conditions of the additional insured endorsement CGL216 (04/98) attached, and the policy.								
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### Proof of Insurance?

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#### Commercial General Liability (CGL)

- This coverage generally insures most operations of the contractor other than Auto Liability and Workers' Compensation Liability
  - Occurrence Form: Most CGL policies are written with an "occurrence trigger." This means that the policy in effect at the time the injury and/or property damage occurred will respond to the claim.
  - Claims-made Form: If the policy is written on a "claims-made" form, the current liability insurer will respond (to a claim made during the policy period) even though the event that gave rise to the claim may have occurred in a prior year. The claims-made form is used for only a small percentage of liability insurance, mainly for medical malpractice and other types of professional liability.

#### Occurrence vs. Claims-Made

- Acme Electric Company Insurance policy date 9/1/2008-9/1/2009
- Work Performed August 12, 2008
- Nature of Work Service of electrical panel, etc.
- Incident Occurs December 24, 2008 Fire, total damages \$750,000
- QUESTION: Is there insurance?

#### Occurrence vs. Claims-Made

- Acme Electric Company Insurance policy date 9/1/2008-9/1/2009
- Work Performed August 12, 2008
- Nature of Work Service of electrical panel, etc.
- Incident Occurs December 24, 2008 – Fire, total damages \$750,000

- If Acme has an occurrence policy, yes, that policy would respond.
- If Acme had a Claimsmade policy, the policy would not respond because the claim has to occur and be made during the policy term.

#### Commercial General Liability: Chapman University – Minimum Limits

- Each Occurrence \$1,000,000
- General Aggregate \$3,000,000

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## Commercial General Liability: Chapman University MINIMUM LIMITS

- Medical Payments (Any one person) \$10,000
- Products/Completed Operations Aggregate \$1,000,000
- Personal and Advertising Injury \$1,000,000

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#### **Minimum Limits**

- The insurance limits described herein should be considered to be the minimum required. The Chapman University Risk Manager may make exceptions (for higher or lower limits) if it is determined that the exposure is more or less than contemplated by these requirements.
- Exposures related to aircraft, watercraft, professional liability and hazardous activities will require additional insurance and/or higher insurance limits.

### All Certificates of Insurance: MINIMUM REQUIREMENTS

- The COI should provide specific information as to the date and contract/activity/event for which the Certificate is being issued. It may cover all operations of the Contractor for the University.
- Coverage must be written on an "occurrence" form and maintained throughout the term of any contract/activity/event.

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL P. DVISIONS RE: Chapman University Warehouse Renovation at 633 W. Palm.

Chapman University, its trustees, officers, employees, faculty, and agents are included as an additional insured with respect to the above stated work and subject to the terms and conditions of the additional insured endorsement CGL216 (04/98) attached, and the policy.

CERTIFICATE HOLDER	CANCELLATION
Chapman University One University Dr. Orange, CA 92866	
ſ	AUTHORIZED REPRESENTATIVE
ACORD 25 (2001/09)	© ACORD CORRORATION 1999

### All Certificates of Insurance: MINIMUM REQUIREMENTS

By endorsement the COI must reflect "Chapman University, its trustees, officers, employees, faculty, and agents as an Additional Insured as their interest may appear with regard to the activity and/or operations under the subject Contract or Agreement."

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL P VISIONS								
RE: Chapman University Warehouse Renovation at 633 W. Palm.								
Chapman University, its trustees, officers, employees, faculty, and agents are included as an additional insured with respect to the above stated work and subject to the terms and conditions of the additional insured endorsement CGL216 (04/98) attached, and the policy.								
CERTIFICATE HOLDER	CANCELLATION							
Chapman University One University Dr. Orange, CA 92866								
ř.	AUTHORIZED REPRESENTATIVE							
ACORD 25 (2001/08)	© ACORD CORPORATION 1988							

CAUTION: Additional Insured coverage should be automatically provided with regard to "work performed" for Chapman University. The Additional Insured Endorsement should NOT require a written contract. If it does, be sure there is such a contract.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL P VISIONS								
RE: Chapman University Warehouse Renovation at 633 W. Palm.								
Chapman University, its trustees, officers, employees, faculty, and agents are included as an additional insured with respect to the above stated work and subject to the terms and conditions of the additional insured endorsement CGL216 (04/98) attached, and the policy.								
CERTIFICATE HOLDER	CANCELLATION							
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION							
Chapman University								
One University Dr.								
Orange, CA 92866								
ſ								
ACORD 25 (2001/08) © ACORD CORPORATION 19								

By endorsement, the General Liability policy must include Waiver of Subrogation in favor of Chapman University.

Wıllı	S CERTIFICATE OF LIABI	LITY INSURANCE Page 2 of 3 04	DATE /16/2008
PRODUCER	877-945-7378 Willis North America, Inc. 26 Century Blvd.	THIS CERTIFICATE IS ISSUED AS A MATTER OF IN ONLY AND CONFERS NO RIGHTS UPON THE CHOLDER. THIS CERTIFICATE DOES NOT AMEND, I ALTER THE COVERAGE AFFORDED BY THE POLICE	ERTIFICATE EXTEND OR
	P. O. Box 305191 Nashville, TN 372305191	INSURERS AFFORDING COVERAGE	NAIC#
INSURED	Follett Corporation	INSURER A: Zurich American Insurance Company	16535-004
	2233 West Street River Grove, IL 60171	INSURER B: Zurich American Insurance Company	16535-002
	RIVEL 62010, 11 001/1	INSURER C: XL Insurance America, Inc.	24554-000
		INSURER D:	
	. <del>.</del>	INSURER E:	

#### DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS

It is understood and agreed that the company Waives its right of Subrogation against University, all officers, trustees, agents and employees which may arise by reason of a payment of claim under the General Liability policy.

■ CAUTION: Do not accept a policy that limits coverage to "ongoing operations" of the insured. The policy should also provide coverage for "completed operations" of the insured.

NOTE: Generally you will not have this information on a COI. This requirement is however important for major construction contracts.

■ CAUTION: Do not accept a policy that is written on an indemnification basis. With such a policy the "insured" must pay any claim before being reimbursed by the insurer.

■ NOTE: Generally you will not have this information on a COI. This requirement is however important for major construction contracts.

- CAUTION: Do not accept a policy that requires a self-insured retention or deductible by the insured that you believe to be unreasonably high.
- NOTE: Larger contractors will often purchase their policy with a large deductible. Be cautious if large deductibles are used by what you believe to be financially weaker contractors.

## Read the Disclaimer ~ The endorsement is essential ~

#### IMPORTANT

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

#### DISCLAIMER

The Certificate of Insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

### Commercial General Liability: Additional Requirements for Contractors

- Owners and Contractors Protective (OCP) Liability\*
- Products and Completed Operations\*
- Explosion, Collapse and Underground Hazard\*
- \* included in broad form CGL of most major insurers

## Owners and Contractors Protective (OCP) Liability

- The CG 00 09 Owners and Contractors Protective (OCP) Liability Coverage Form (for designated contractors) was developed by ISO to provide coverage for a named insured's vicarious liability.
- The coverage protects an insured who is sued because of actions that another party performs on behalf (or at the request of) that insured. With an OCP policy, an insured is protected for harm or damage created by work that an independent contractor does for the insured. It also covers liability related to the insured's responsibility of supervising such contractors.
- For those Contractors who may employ subcontractors, this coverage is essential. It is generally included in the CGL policy, but the Acord COI should be marked to so indicate that coverage is provided.

#### Hold Harmless and OCP

- Brandman University Agreement with Cranbrook Group, Inc. regarding alterations to Walnut Creek Campus:
  - Tenant shall indemnify and hold harmless Landlord, and their respective partners, agents, officers and directors, from all costs, expenses, claims, damages and liability ... arising from (i) the acts of omissions of Tenant or its contractors or subcontractors in performing the work, (ii) the failure of tenant to abide by one or more of the conditions of the Consent, (iii) the designs, specifications, or material utilized in the work, or (iv) any damages to the premises or to the building in which the premises are located (including roof) arising from the work. Landlord, and their respective partners, agents, officers and directors, shall be named as an additional insured on Tenant's Certificate of Liability and Certificate of Workman's Compensation Insurance.

#### **Products and Completed Operations**

- This coverage provides that liability for real or alleged injury or damage to work performed by contractors is covered.
  - Coverage includes liability incurred by a contractor as the result of improperly performed work (construction or installation) after a job has been completed.
  - Completed operations insurance is purchased by commercial insureds who provide services (e.g., plumbers, painters, carpenters).
- Products and Completed Operations coverage is normally a part of the standard CGL policy. One way of confirming such coverage is to state the limits on the COI.

#### **Broad Form Property Damage**

- This coverage is provided in the current CGL form written in 1986. Attachment of this endorsement to a 1973 general liability policy form eliminates the exclusion of property under the care, custody, and/or control of an insured.
- Without this endorsement there would be no coverage under the General Liability Insurance policy in the event of damage or destruction of property under the care, custody, and control of the insured.

### **Explosion, Collapse and Underground Hazard**

- Explosion, Collapse and Underground Hazard (XCU) coverage is required for contractors who grade, trench or dig underground, generally to a depth of greater than 12 inches.
- CGL policies written by most insurers include coverage for both premises and products-completed operations. At times the latter may be removed by endorsement. This should not be done for contractors who excavate unless the risk is covered separately or in a wrap-up.
- CGL insurance written by major insurers generally includes coverage for the explosion, collapse and underground (XCU) property hazards.
- When XCU protection is provided in the CGL policy, it may be removed by endorsement in whole or in part at the discretion of the insured or for underwriting reasons. Be sure this is not the case if you are contracting with anyone who may be doing this type of work.

## Commercial General Liability: (Description of Operations)

- Regular Ongoing Business Relationship
  - If you have a regular, ongoing business relationship with the Contractor/vender, you may request that the description of operation be broadly worded, i.e. "all work, operations or activities of the insured for or on behalf of Chapman University."
- Short-term Business Relationship or Contract
  - If the current business relationship is limited in scope, or if the contractor's insurer will not provide a broadly worded scope of work for the COI, you may limit the wording to the specific job that is the subject of the contract or agreement, i.e. "the work of the insured with regard to renovations being performed on Chapman University property located at 633 W. Palm.
- CAUTION: The wording should reflect coverage as relates to "work performed" for Chapman University. Unless there is a written contract that clearly describes the scope of work, you should avoid the requirement that there be a "written contract" to trigger coverage.

#### **Primary Insurance**

For any claims related to any project, the contractor/vender's insurance coverage shall be <u>primary insurance and non-</u> contributory as respects Chapman University, its trustees, officers, employees, representatives and assigns. Any insurance or self-insurance maintained by Chapman University, its trustees, officers, employees, or assigns shall be excess of the Contractor's insurance and shall not contribute.

### Automobile Liability

## Automobile Liability: Chapman University MINIMUM REQUIREMENTS

- Commercial Entities: Business automobile liability with a combined single limit not less that \$1,000,000 per occurrence. For a bus/transportation company, minimum per occurrence and aggregate limits are \$5,000,000.
- Individuals: \$300,000 CSL preferred. Liability of \$100,000 per person / \$300,000 per occurrence; property damage of \$50,000 per occurrence can be considered.

В	AUTOMOBILE LIABILITY X ANY AUTO	987654321	07/01/07	07/01/08	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	ALL OWNED AUTOS SCHEDULED AUTOS				BODILY INJURY (Perperson)	\$
	HIRED AUTOS NON-OWNED AUTOS				BODILY INJURY (Per accident)	\$
					PROPERTY DAMAGE (Per accident)	\$

## Automobile Liability: Chapman University MINIMUM REQUIREMENTS

- Additional Insured Status: Additional Insured status, as requested on a General Liability policy is not absolutely required on a Business automobile liability policy. We generally ask for it, with wording as follows:
  - Chapman University shall be named an additional insured for purposes of business auto liability insurance in connection with all owned, non-owned, hired or borrowed vehicles used in connection with work for the University but only to the extent arising from the Contractor or Venders negligence in performance of such agreement or contract.
- We can generally accept the COI without the coverage under objection from the vender.

# Workers' Compensation Insurance

## Workers' Compensation: Chapman University MINIMUM REQUIREMENTS

- Worker's Compensation Statutory As required by law in the State of California
- Employer's Liability:
  - \$1,000,000 Bodily Injury by Accident Each Accident
     \$1,000,000 Bodily Injury by Disease Policy Limit
     \$1,000,000 Bodily Injury by Disease Each
     Employee

В	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY  ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?  If yes, describe under SPECIAL PROVISIONS below	WC1111111	01/01/07	2001 AND 200	X TORY LIMITS ER  E.L. EACH ACCIDENT	\$1,000,000
					E.L. DISEASE - EA EMPLOYEE	\$1,000,000
					E.L. DISEASE - POLICY LIMIT	\$1,000,000
4,10,10	OTHER				177	

#### State Compensation Fund (SCIF)

POLICYHOLDER COPY



P.O. BOX 420807, SAN FRANCISCO, CA 94142-0807

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

ISSUE DATE: 03-21-2012

GROUP: 000238
POLICY NUMBER: 0003612-2011
CERTIFICATE ID: 27
CERTIFICATE EXPIRES: 11-01-2012

11-01-2011/11-01-2012

CHAPMAN UNIVERSITY; ATTN: MICHELLE OZUNA SC

1 UNIVERSITY DR DRANGE CA 92866-1005

This is to certify that we have issued a valid Workers' Compensation insurance policy in a form approved by the California Insurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon 10 days advance written notice to the employer.

We will also give you 10 days advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and does not amend, extend or alter the coverage afforded by the policy listed herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate of insurance may be issued or to which it may pertain, the insurance afforded by the policy described herein is subject to all the terms, exclusions, and conditions, of such policy.

Authorized Representative

President and CEO

EMPLOYER'S LIABILITY LIMIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

ENDORSEMENT #1600 - PHILIP C SIMOVICH PRESIDENT - EXCLUDED.

#### State Law – Independent Contractors

- Senate Bill (SB) 459 Employment: Independent Contractors
- Authored by Senate Majority Leader Ellen M. Corbett (D-San Leandro) and signed by the Governor, SB 459 adds Section 226.8 to the Labor Code, which imposes significant penalties from \$5,000 to \$15,000 per violation and other remedial actions on employers and others who willfully misclassify employees as independent contractors.

#### State Law – Independent Contractors

If it is determined that the employer engaged in a pattern or practice of willfully misclassifying its employees, penalties may be assessed as much as \$25,000 per violation. Although California's Division of Labor has no set definition of the term "independent contractor," the determination requires an examination of court decisions and guidelines from regulatory agencies. In addition, violators must publish, for one year, a notice regarding the violation, which must be prominently displayed on the employer's website or, if the employer does not have a website, in a location available to both employees and the public.

## Umbrella or Excess Liability: Chapman University MINIMUM REQUIREMENTS

Umbrella or Excess Liability insurance may be used to achieve the above minimum liability limits. The Umbrella or Excess Liability insurance policy must be endorsed to Chapman University as being "As Broad as Primary Policy".

					AGG	\$
	EXCESS/UMBRELLA LIABILITY				EACH OCCURRENCE	3,000,000
	X OCCUR CLAIMS MADE				AGGREGATE	s 3,000,000
						s
Α	DEDUCTIBLE	96A2UB0000036-01	8/17/2008	8/17/2009		S
	RETENTION \$					s
					DAYO OT ATHE	

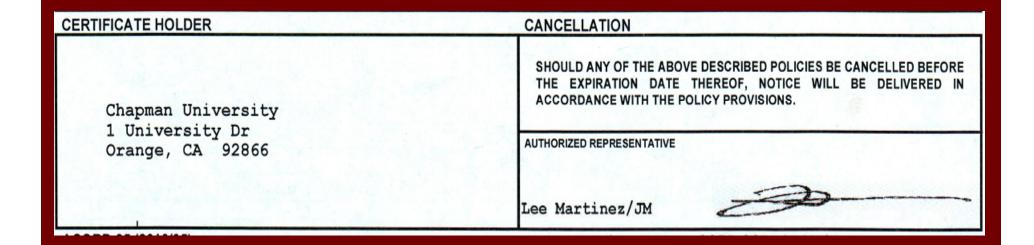
#### Cancellation Notice – Old Language

- It is typically the responsibility of the agent or broker, not the insurer, to notify the insured(s) of any cancellation of coverage.
- Note that the usual Acord Cancellation Notice is very limited.
  - "Should any of the described policies be cancelled before the expiration date thereof, the issuing insurer will endeavor to mail 30\* days written notice to the certificate holder named to the left, but failure to do so shall impose no obligation or liability of any kind upon the insurer, its agents or representatives."

# CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30\* DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES. AUTHORIZED REPRESENTATIVE

#### Cancellation Notice - Revised

Each COI shall specify that should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.



## Cancellation Notice – Contract Option

- Our objective is to "strengthen" the notice of cancellation provided to Chapman University. This can be added as a contract term:
  - Should any of the described policies be cancelled or materially changed before the expiration date thereof, the \*CONTRACTOR\* shall provide Chapman University with not less than 30 days written notice of such change.

### Deductibles and Self-Insured Retentions

- Ideally, insurance shall apply on a first dollar basis without application of a deductible or selfinsured retention unless otherwise specifically agreed to by the University.
- Such approval shall not relieve the contractor from the obligation to pay any deductible or selfinsured retention. Any deductible or self-insured retention shall not exceed \$5,000.00 per occurrence, unless otherwise approved by the Chapman University Risk Manager.

#### **Approved Insurer**

Each insurance policy shall be issued by an insurance company or companies authorized to do business in the State of California or eligible surplus lines insurer acceptable to the State and having agents in California to whom service of process may be made. All such insurers must maintain a rating by A.M. Best as "(A-) IX" or better.

## A.M. Best Company Financial Strength Ratings

Secure	Vulnerable
A++, A+ (Superior)	B, B- (Fair)
A, A- (Excellent)	C++, C+ (Marginal)
B++, B+ (Good)	C, C- (Weak)
	D (Poor)

FSC	Adjusted Policyholder Surplus
IX	250 to 500
Х	500 to 750
XI	750 to 1,000
XII	1,000 to 1,250
XIII	1,250 to 1,500
XIV	1,500 to 2,000
XV	2,000 or greater
	In Millions USD

### Assessing Required Limits

- Dollar value of Project?
  - Value of Contract?
  - Big job / small job?
- What is the Risk?
  - Risk to People?
  - Risk to Property?

- Nature of Hazards
  - Welding/Cutting in existing structure
  - Electrical
  - Other?

Still have questions? Call Risk Management!

# NOTICE TO CONTRACTORS / VENDERS / FACILITY USERS

All Certificates should be sent by mail and/or email to the contracting party at Chapman University.

ATTN: (Insert name of Chapman University contract manager)
Chapman University
One University Drive
Orange, CA 92866

- All Certificates should be sent or forwarded by email to <u>ABrooks@Chapman.edu</u>
- Certificates of Insurance will be entered into the Chapman University consolidated COI database located at <a href="https://web.chapman.edu/CertInsure/">https://web.chapman.edu/CertInsure/</a>

# What if YOU need a COI evidencing Chapman University Insurance?

- http://www.chapman.edu/RiskMgmt/
- http://www.chapman.edu/RiskMgmt/resources.asp
- Certificate of Insurance Request Form (<u>Form</u>)



#### **Special Events**

- Outside parties who use Chapman University facilities for their private events, including events open to members of the Chapman University community are required to provide evidence of insurance.
- Limits of required insurance are determined consistent with the risk.

# Special Events – Limits of Insurance

#### MAJOR EVENTS:

- General Liability: \$1,000,000/\$2,000,000
- Business Auto: \$1,000,000 if auto's will be brought on campus in connection with event.

#### MINOR EVENTS:

- General Liability: \$100,000
- Auto: 15/30/5 limits is insufficient. Require 100/300//50 minimum; \$250,000 CSL.



#### **Special Events**



- The TULIP is a Tenants' and Users' Liability Insurance Policy, also known as "Events Coverage". It is used by institutions who permit "third parties" to use their facilities for specific events. It is NOT intended for institutions to shift any of their specific operational risks away from their own General Liability Policies.
- Subject to policy terms, it protects both the Facility User and the Institution against claims by third parties who may be injured or who lose property as a result of participating in an event.
- Events may range from very low risk events such as classroom seminars, receptions or weddings to higher risk events including camps, sports events or rock concerts.
- Go to Risk Management Resources: Special Events Insurance - TULIP Program (PDF)

### Recordkeeping

- 1. The Department responsible for managing the contract is responsible for managing all contract terms, including evidence of insurance.
- 2. Develop a means to review all Certificates of Insurance (COI) prior to start of the work or activity. Review the COI against the contract terms. Assure all coverages are in place as required by the contract or otherwise meet appropriate University standards.
- 3. File the COI with the Contract.

## Recordkeeping (cont.)

- 4. Enter the COI in the centralized Chapman University COI Database. <a href="https://web.chapman.edu/CertInsure/">https://web.chapman.edu/CertInsure/</a>
- 5. Access to this database is provided to those persons who work with these documents. If you need access, contact Risk Management.
- 6. Enter key data elements and a PDF attachment of the actual COI. This database will allow for ease in locating a current COI and provide a means to diary all COI's for expiring dates. You must have a valid COI to engage the services of any contractor or vender.



# Caroful Review of Insurance Certificates

#### Risk Managem Good Management









#### Recap

- Risk and Risk Management
- Why is Insurance Required of Contractors and Venders?
- Chapman University Requirements for Evidence of Insurance
- Special Program for Special Events
- Questions and Answers

#### CHAPMAN UNIVERSITY



Allan F. Brooks, M.A., CPCU, ARM, ARe, AU Risk Manager Office of the Executive Vice President / COO Chapman University 701 N. Glassell Orange, CA 92866 Phone 714-532-7794 abrooks@chapman.edu Thank you for being here today. http://www.chapman.edu/RiskMgmt/