

CAROLYN YOUNG LARMORE
Director of Externship Program
Professor of the Practice of Law

EDUCATION

UNIVERSITY OF CALIFORNIA, LOS ANGELES, May 1997

Juris Doctor

Honors:

Order of the Coif

American Jurisprudence Award in Contracts

UNIVERSITY OF CALIFORNIA, BERKELEY, May 1994

Bachelor's Degree in Mass Communications, minor in Women's Studies

Honors:

Phi Beta Kappa

Golden Key Honor Society

PROFESSIONAL EXPERIENCE

Law Instruction:

2005-present

CHAPMAN UNIVERSITY FOWLER SCHOOL OF LAW
Orange, CA

Director of Externship Program:

Direct all aspects of the Externship Program, including counseling students and approving applications, conducting multiple "boot camps" for new externs each semester, reviewing student journals and work product, developing new externship opportunities, and developing materials and CLEs to educate externship students and supervisors.

Professor of Practice:

Teach Client Interviewing and Counseling to upper division law students and Legal Analysis, Writing and Research to 1Ls; Previously taught upper division Legal Writing Skills and a writing course for foreign LL.M. students.

Law School, University and Academic Activities, Service and Honors:

Co-Chair AALS Externship Subcommittee on Scholarship (2022-present); Center for Excellence in Teaching & Learning Law School Liaison (2021-23); Unit Faculty Excellence Award (2020-21); Chapman University Faculty Senator (2013-2015); Member of the University-wide "White Paper Group" on Disability Access to Chapman University Campus; Co-created and supervise the "Commitment to Service" program, Chapman's award for students who complete at least 50 hours of pro bono legal service; Scribes, The American Society of

Legal Writers, National Best Brief Award Competition, first round judge (2012-2017); frequent volunteer judge for various ADR and moot court competitions

Legal Experience:

2003-2005 Disability Rights Legal Center,
Attorney, Civil Rights Litigation, Los Angeles, CA

Created and supervised assignments for externs and reviewed student work product, providing detailed feedback; Taught multiple sessions of an externship seminar; Litigated individual and class action cases under the Americans with Disabilities Act and related laws; Lectured to college and civic groups on a variety of disability law issues.

1999-2003 Proskauer Rose LLP
Associate, Labor and Employment Dept., Century City, CA

Researched, drafted and argued motions in state and federal courts; Second-chaired successful trial in age discrimination case; Advised clients in areas such as employee manuals and personnel policies, reasonable accommodation, and employee complaints of discrimination; Conducted investigations of workplace complaints.

1998-1999 Irell & Manella, LLP
Summer 1996 Associate, Litigation Department
Century City, CA

Performed labor and employment law research, writing, and counseling, and other general litigation.

Admission to Bar:

Admitted to the California Bar

ARTICLES

Second Time's the Charm: An Empirical Examination of the Benefits and Drawbacks of Repeat Legal Externships, 70 Wash. U. J. L. & Pol'y 33 (2022), available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4181900

Just Compensation: An Empirical Examination of the Success of Legal Externships for Pay and Credit, 70 Drake L. Rev. 145 (2022), available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3858827

Achieving Externship Success: An Empirical Study of the All-Important Law School Externship Experience (with Anahid Gharakhanian and Chelsea Parlett-Pelleriti), 45 S. Ill. Univ. Law J. 165 (2021), available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3689133

Harmful Error: How the Courts' Failure to Apply the Harmless Error Doctrine has Obstructed the ADA's Standing Spectators Rule (with Nina Golden), 12 N.Y.U. J. Legis. & Pub. Pol'y 1 (2008), available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=1086784

What Students Don't Know Will Hurt Them: A Frank View from the Field on How to Better Prepare Our Clinic and Externship Students (with Barbara Blanco), 14 Clinical L. Rev. 105 (2006), available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=1028871

SELECT PRESENTATIONS and LECTURES

"Flour, Fondant and Feedback: What 'The Great British Bake Off' Can Teach Us About Critiquing Student Writing," co-presented at Association of Legal Writing Directors conference, July 2023.

"Professional Identify Formation, Implicit Bias, and First-Gen Law Students," CLE webinar, co-presented, March 2023.

"Updates on Paid Externship Issues," co-presented at AALS Externship committee session, November 2022.

"Scholarship Speed Share," co-presented at AALS Externship Scholarship committee session on scholarship, November 2022.

"Just Compensation: An Empirical Examination of Legal Externships for Pay and Credit," invited lecture, presented at the Midwest AALS Clinical Conference, October 2022.

"Second Time's the Charm: An Empirical Examination of the Benefits and Drawbacks of Repeat Legal Externships," presented at Externships 11 conference, October 2022.

"The Basics of Conducting Empirical Research to Shape Pedagogy or Promote Policy Change," co-presented at the AALS Conference on Clinical Legal Education, May 2021.

"Externship Success and the Contributing Factors – Time for an Empirical View," co-presented at "Externships 10: 20/20 Vision for the Future" conference, October 2020.

"The Keys to Externship Success: An Empirical Analysis of What Factors Help Externs Become First-Year Practice Ready," CLE webinar, co-presented, October 2020.

"Supervising Remote Externs," CLE webinar, co-presenter, May 2020.

"Click Here: Externship Data Management Tools to Increase Productivity (and Promote Sanity)," co-presented at "Externships 9: Coming of Age" conference, March 2018.

“The New Field Supervisors’ Manual: Best Practices at Your Fingertips,” co-presented at 6th Regional Field Supervisor Forum, 2017.

“Basic, Better, Best: Preparing Struggling Writers for Legal Practice,” presented the Association of Legal Writing Directors Biennial Conference, 2017, and the Institute for Law Teaching and Learning annual conference, 2016

“A Professor’s Guide to Guided Reflection,” presented at the Bay Area Consortium on Externships’ First Annual Teaching Conference, 2015.

“Readying Students for Practice by Scaring them Senseless?: Effective Uses of Fear Appeals in the Classroom and Clinic,” co-presented at the 2015 AALS Conference on Clinical Legal Education.

“Green Eggs and Ham: How ‘Just Trying it’ Can Solve the For-Profit Externship Debate,” poster co-presentation at the 2013 AALS Conference on Clinical Legal Education

“Eliminating Bias in the Workplace – Strategies for Providing Reasonable Accommodations to Employees, Volunteers and Others with Disabilities within Your Workplace,” presented at SoCal Pro Bono Managers’ Pro Bono Week CLE program, October 2010.

“In Defense of the Externship, or Using Empirical and Experiential Evidence to Overcome the Lingering Skepticism toward Externship Programs as a Valuable Form of Legal Education,” presented at “Externship 5: Responding to Changing Times” conference, March 2010.

“Using Supervisor Evaluation Data to Improve Externship Programs: A Collaborative Approach,” with Professor Anahid Gharakhanian, presented at “Externship 5: Responding to Changing Times” conference, March 2010.

“There’s More Than One Way to Create a Great Externship Program,” panelist, “Externship 5: Responding to Changing Times” conference, March 2010.

“In Defense of the Externship (Still), or Overcoming Persisting Challenges to Full Acceptance of the Externship Program as Valuable Legal Education,” presented at the AALS Conference on Clinical Legal Education, May 2009.

“Tips on Effective Critique of Externs’ Written Work,” presented at the “3rd Regional Externship Supervision Forum,” hosted by the Greater Los Angeles Consortium on Externships, September 2008.

“Goal-setting and the Externship Experience: A Bungee Cord on the Bridge to Practice,” presented at “Externships 4: Bridge to Practice” conference, February 2008.

“Do Our Faculties Really Know What We Do or Who We Are? Creative Strategies for Promoting our Programs, Reducing Isolation, and Ensuring Success,” co-presented at “Externships 4: Bridge to Practice” conference, February 2008.

“What Students Don’t Know Will Hurt Them: A Frank View from the Field on How We Should Prepare our Externship Students,” co-presented with Loyola Law School Professor Barbara Blanco at “Externships 3: Learning from Practice” conference, March 2006.

“Clients, Colleagues and the Courts: Disability Issues and the Practice of Law,” presented at a Chapman-sponsored CLE session, March 2006.